

ENVIRONMENTAL POLICY

1. Our Commitment

At Myer, we are committed to protecting the environment, promoting sustainability, and fostering community goodwill. We recognize the critical importance of environmental stewardship and are dedicated to integrating sustainable practices into every aspect of our operations. This commitment is supported by management and embraced at all levels of the organization.

2. Our Goals

To realize our vision, we have set the following measurable goals:

- **Reduce greenhouse gas emissions** by 50% by 2035 (compared to 2021 levels).
- **Achieve zero waste to landfill** by 2025 by increasing recycling rates to 90% and reducing overall waste generation by 10%.
- **Reduce energy consumption** by 8% and **water usage** by 8% by 2025.
- **Transition to renewable energy** for our operations by 2035.

3. Our Policy

To achieve our goals, we will implement the following measures:

3.1 Environmental Governance

- Establish an **Environmental, Social, and Governance (ESG) Committee** to oversee our environmental initiatives, set targets, monitor progress, and ensure compliance with all applicable laws and regulations.

3.2 Sustainable Operations

- **Minimize waste** through reduction, reuse, and recycling programs, and track monthly waste volumes to ensure progress toward our zero-waste goal.
- **Adopt renewable energy sources** and explore opportunities for on-site renewable energy generation.

3.3 Supply Chain Responsibility

- Work with suppliers and vendors to ensure they adhere to **environmental standards** and prioritize partnerships with those who demonstrate a commitment to sustainability.
- Encourage suppliers to reduce their carbon footprint and adopt sustainable practices through **collaborative initiatives** and **performance evaluations**.

3.4 Innovation and Continuous Improvement

- Continuously review and improve our environmental practices to stay ahead of industry standards and regulatory requirements.

3.5 Stakeholder Involvement

- Engage **stakeholders**, including customers, investors, and local communities, in the development and implementation of our environmental initiatives.
- Solicit feedback through **surveys**, **consultations**, and **advisory panels** to ensure our policies align with stakeholder expectations.

4. Our Long-Term Commitment

We are committed to **continuous improvement** in our environmental performance and will regularly review and update this policy to reflect new challenges, opportunities, and best practices. By working together, we can create a sustainable future for our company, our communities, and the planet.